



35th Annual Civil Service Conference

September 12 - 13, 2016
Wenatchee Convention Center
121 N. Wenatchee Ave.
Wenatchee, WA 98801

Presented by: Foster Pepper PLLC
With special support from: Public Safety Testing, Inc.
Endorsed by: AWC (Association of Washington Cities)

About the Event

Foster Pepper is pleased to present the 35th Annual Civil Service Conference. This year's conference will take place in Wenatchee, WA on Monday, September 12 and Tuesday, September 13, 2016. All Preconference, Conference and Public Safety Testing events will take place at the **Wenatchee Convention Center**. The Welcome Reception will take place at the **Wenatchee Center Hotel**.

Who Should Attend

The Conference provides the Civil Service Commissioner, Secretary and Examiner, and other local human resources officials with practical information on current practices and legal issues they face every day. For those new to civil service or those seeking a refresher course, we also offer a preconference session.

Registration

To register, please send your name, company name and registration type (full conference, conference only or pre-conference only) to events@foster.com by Wednesday, September 7, 2016.

Conference Schedule

Monday, September 12, 2016

- 9:00 a.m. – 12:00 p.m. **Annual All Agency Business Meeting**
Jon Walters | Public Safety Testing, Inc.
- 1:00 – 4:30 p.m. **Preconference Registration**
- 1:30 – 4:30 p.m. **Basic Training for New Commissioners & Staff (Preconference)**
Steve DiJulio | Foster Pepper
- 4:30 – 6:30 p.m. **Welcome Reception** (Wenatchee Center Hotel)

Tuesday, September 13, 2016

- 7:30 – 8:00 a.m. **Conference Registration & Continental Breakfast**
- 8:00 – 8:50 a.m. **You Did WHAT?: Generational Shifts in Attitudes Toward Sex and Drugs and What It Means for Public Safety Hiring Processes**
Dr. Cerise Vablais | Public Safety Selections, PC

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8:50 – 9:40 a.m.	CJTC Update: Training the Guardians of Democracy Rex Caldwell Criminal Justice Training Commission
9:40 – 10:00 a.m.	Break
10:00 – 10:50 a.m.	When Is It Too Personal?: Public Records Act Update on Personnel Records Adrian Urquhart Winder Foster Pepper
10:50 – 11:40 a.m.	Personnel Systems Management to Avoid Civil Rights Claims Julie Norton Ogden Murphy Wallace
11:40 a.m. – 1:00 p.m.	Lunch
1:00 – 1:50 p.m.	Perfecting a Record for Judicial Review – <i>Goding vs. King County</i> John Zeldenrust King County
1:50 – 2:40 p.m.	Using Lean Principles to Streamline Hiring Virginia Gleason City of Seattle
2:40 – 2:55 p.m.	Break
2:55 – 3:20 p.m.	Current Issues in Public Safety Testing Jon Walters Public Safety Testing, Inc.
3:20 – 4:30 p.m.	Annual Legal Update Steve DiJulio Foster Pepper

Registration Options

- **Preconference and Conference - \$220**
 - Attendance at Preconference and Conference
 - Conference Materials
 - Welcome Reception
 - Continental Breakfast
 - Lunch
 - Refreshments
- **Conference only - \$175**
 - Attendance at Conference
 - Conference Materials
 - Continental Breakfast
 - Lunch
 - Refreshments
- **Preconference only - \$80**
 - Attendance at Preconference
 - Preconference Materials
 - Welcome Reception
- **Additional lunch for one guest - \$25**
- **Conference materials only - \$50**

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Payment

Payable by check **only**. Checks are payable by mail or at the door. Checks should be made out to Foster Pepper PLLC and can be mailed to Foster Pepper PLLC, Attn: Civil Service Conference, 1111 Third Avenue, Suite 3000, Seattle, WA 98101.

Recommended Hotel Accommodations

Wenatchee Center Hotel
201 North Wenatchee Avenue
Wenatchee, WA 98801
Tel: 509-662-1234

Questions

For questions related to registration please contact events@foster.com.

For questions related to conference content, please contact Steve DiJulio at steve.dijulio@foster.com.

For questions on **Public Safety's Annual All-Agency Meeting**, please contact Jon Walters at info@publicsafetytesting.com or toll-free at 1.866.HIRE.911.